

Document Title	
IMSPOL 03 Business Ethics, Conduct & Modern Slavery Policy	

Business Ethics, Conduct & Modern Slavery Policy

Edge Group Pty Ltd is a specialist consulting firm that offers a wide range of Occupational Health Safety and Environment (HSE) services to its clients.

Edge Group is committed to meeting the requirements and expectations of legislation, clients, stakeholders and staff. Our commitment to meet these requirements and expectations will be assisted by:

- Operating in a workplace culture of equal opportunity
- Edge personnel not discriminating on the basis of gender, race, religion, sexuality, culture, traditions, customs, etc
- Compliance with International Labour organisation conventions (or local authorities) against child labour and modern slavery
- No forced or compulsory labour on site in the Edge office and/or out of the office where we conduct our work for our clients
- No bribery or improper advantages offered for business or financial gain.

Our accredited Quality Management System (ISO 9001) sets processes and procedures to ensure our operations and supply chain do not involve unethical transactions. These include:

- Specifying the same processes and procedures from our suppliers
- Ensuring all transactions and services are sourced locally.

Informing all staff of this policy and ensuring that the requirements of the policy are appropriate and understood.

All employees are made aware of the policy and active communication and participation is encouraged at all levels within the organisation.



Anthony Caruana
Managing Director

Dated: 20 April 2021

Document Title	Document Number	Approved By	Version Date	Version	Page
Business Ethics, Conduct & Modern Slavery Policy	IMSPOL 03	Anthony Caruana	20/04/2021	V02	1 of 1