

Document Title	
IMSPOL 02 Health Safety Environment & Quality Policy	

Health Safety Environment & Quality (HSEQ) Policy

Edge Group Pty Ltd is a specialist consulting firm that offers a wide range of Occupational Health Safety and Environment (HSE) services to its clients.

Edge Group is committed to meeting the requirements and expectations of legislation, clients, stakeholders and staff. Our commitment to meet these requirements and expectations will be achieved by:

- Having an Integrated Management System (IMS) that meets the needs of the company and complies with relevant legal and other requirements including the current versions of the following management system standards:
 - ISO 9001 Quality Management Systems
 - ISO 14001 Environmental Management Systems
 - ISO 45001 Occupational Health and Safety Management Systems.
- Protecting all staff from reprisals (within Edge Group and from all stakeholders) when reporting incidents, hazards, risks and opportunities.
- Informing all staff of this policy and ensuring that the requirements of the policy and the IMS are appropriate and understood.
- Reducing risks to health, safety and the environment so far as is reasonably practicable through the development of appropriate procedures which enable us to recognise and mitigate or eliminate the causes of illness, injury and pollution.
- Setting of clear business, quality, environmental and health and safety objectives designed to maintain or improve performance.
- Maintaining a commitment to comply with all applicable legal and other requirements including industry standards supplier, third party and customer requirements.
- Providing information, instruction, equipment and training or supervision to employees and contractors as is necessary to enable them to perform their work in a way that is safe and without risks to health or the environment.
- Identifying, controlling and endeavouring to reduce emissions, waste and the inefficient use of resources and energy.
- We're committed to consulting and encouraging participation of our staff in HSEQ matters.
- Periodically reviewing and auditing our IMS to highlight deficiencies and areas for improvement. Through this process we aim to mature and continually improve the effectiveness of the management system.

All employees are made aware of the policy and active communication and participation is encouraged at all levels within the organisation.



Anthony Caruana
Managing Director

Dated: 14 December 2020

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